	Di	strict-le	el Gov	ernance	and Dec	ision Ma	king Sur	vey Res	sults			
Los Angeles Communit											Spring	g 2019
Duimanu Franksia		C:t	Foot	Hankan	D.diania	Diamaa	Cabaras	Tuede	Vallan	\ <b>\</b> /+	<b>E</b> CC	
Primary Employer	N	<b>City</b> 10	East 11	Harbor 8	Mission 6	Pierce 19	Sthwst 17	Trade 12	Valley 7	West 13	<b>ESC</b> 6	ALL 109
	%	9.2	10.1	7.3	5.5	17.4	15.6	11.1	6.4	11.9	5.5	103
2. What is your primar	y job cl	assificatio	on?									
Administrator	, <u>, , , , , , , , , , , , , , , , , , </u>	60.0	27.3	62.5	0.0	31.6	11.8	16.7	14.3	30.8	33.3	28.5
Classified Manager		0.0	0.0	0.0	0.0	5.3	0.0	0.0	0.0	0.0	0.0	0.9
Classified Staff		10.0	0.0	12.5	50.0	5.3	70.6	25.0	14.3	15.4	66.7	25.7
Department Chair		10.0	0.0	0.0	0.0	10.5	5.8	8.3	14.3	15.4	0.0	7.3
Faculty		20.0	72.7	25.0	50.0	47.3	11.8	50.0	57.1	38.4	0.0	37.6
Student		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
		100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
3a. Which activities or	commi	ttees do y	ou regu	ılarly par	ticipate in	? Budge	t Develop	ment a	nd Resou	ırce Allo	cation	
Yes		100.0	36.4	62.5	33.3	47.4	35.3	33.3	57.1	53.8	0.0	46.8
No / No Answer		0.0	63.6	37.5	66.7	52.6	64.7	66.7	42.9	46.2	100.0	53.2
		100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
3b. Which activities or	commi	ttees do y	ou regu	ılarly par	ticipate in	? Enrollr	nent Mar	nagemei	nt and F	TES Targ	et Settir	ng
Yes		50.0	36.4	37.5	0.0	52.6	11.8	41.7	57.1	53.8	33.3	38.5
No / No Answer		50.0	63.6	62.5	100.0	47.4	88.2	58.3	42.9	46.2	66.7	61.5
		100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
3c. Which activities or	commit	•			•							
Yes		70.0	54.5	37.5	16.7	68.4	35.3	66.7	28.6	46.2	33.3	49.5
No / No Answer		30.0	45.5	62.5	83.3	31.6	64.7	33.3	71.4	53.8	66.7	50.5
		100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
3d. Which activities or	commi	•			•							
Yes		20.0	9.1	25.0	0.0	26.3	11.8	8.3	28.6	23.1	0.0	16.5
No / No Answer		80.0	90.9	75.0	100.0	73.7	88.2	91.7	71.4	76.9	100.0	83.5
		100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
3e. Which activities or	commi				•	•						
Yes		0.0	9.1	12.5	0.0	5.3	5.9	8.3	0.0	0.0	0.0	4.6
No / No Answer		100.0	90.9	87.5	100.0	94.7	94.1	91.7	100.0	100.0	100.0	95.4
of Which activities		100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
3f. Which activities or o	commit				•				-	22.4	FO 0	24.4
Yes		10.0	9.1	37.5	0.0	31.6	17.6	16.7	14.3	23.1	50.0	21.1
No / No Answer		90.0	90.9	62.5	100.0	68.4	82.4	83.3	85.7	76.9	50.0	78.9
		100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Note. All results are reported as percentages, unless stated otherwise.

Dis	trict-lev	el Gov	ernance	and Dec	ision Ma	king Sur	vey Res	sults				
Los Angeles Community Colleg	e Distric	t								Spring	g 2019	
Primary Employer N %	<b>City</b> 10 9.2	<b>East</b> 11 10.1	<b>Harbor</b> 8 7.3	<b>Mission</b> 6 5.5	<b>Pierce</b> 19 17.4	<b>Sthwst</b> 17 15.6	<b>Trade</b> 12 11.1	<b>Valley</b> 7 6.4	<b>West</b> 13 11.9	<b>ESC</b> 6 5.5	ALL 109	
4a. To what extent do you agreemaking? Administration	e that e	ach gro	up is app	ropriately	and ade	quately re	epresent	ed in Dis	strict-lev	el decisio	on	
Strongly Agree	20.0	36.4	37.5	50.0	42.1	47.1	41.7	42.9	46.1	33.3	40.4	
Agree	60.0	18.2	37.5	33.3	31.6	23.5	25.0	57.1	23.1	33.3	32.1	
Disagree	20.0	18.2	0.0	0.0	5.3	5.9	25.0	0.0	7.7	0.0	9.2	
Strongly Disagree	0.0	18.2	25.0	0.0	5.3	0.0	8.3	0.0	7.7	0.0	6.4	
No Opinion / I Do Not Know	0.0	0.0	0.0	16.7	10.5	23.5	0.0	0.0	7.7	0.0	9.2	
No Answer	0.0	9.0	0.0	0.0	5.2	0.0	0.0	0.0	7.7	33.4	2.7	
	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	
4b. To what extent do you agree that each group is appropriately and adequately represented in District-level decision making? District Academic Senate												
Strongly Agree	40.0	18.2	37.5	33.3	36.8	35.3	8.3	14.3	46.1	33.3	31.2	
Agree	30.0	45.4	50.0	33.3	31.6	29.4	66.7	85.7	23.1	16.7	39.4	
Disagree	20.0	18.2	0.0	0.0	5.3	11.8	0.0	0.0	15.4	0.0	8.3	
Strongly Disagree	0.0	18.2	12.5	16.7	5.3	0.0	8.3	0.0	0.0	0.0	5.5	
No Opinion / I Do Not Know	10.0	0.0	0.0	16.7	15.8	23.5	16.7	0.0	7.7	50.0	13.8	
No Answer	0.0	0.0	0.0	0.0	5.2	0.0	0.0	0.0	7.7	0.0	1.8	
	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	
4c. To what extent do you agre	e that e											
making? Associated Studen												
Strongly Agree	20.0	0.0	25.0	33.3	5.3	17.6	0.0	0.0	23.1	0.0	11.9	
Agree	10.0	9.1	25.0	33.3	15.8	11.8	33.3	57.1	15.4	33.3	21.1	
Disagree	30.0	45.5	12.5	0.0	26.3	17.6	16.7	0.0	30.8	16.7	22.0	
Strongly Disagree	20.0	18.2	12.5	16.7	10.5	11.8	16.7	14.3	7.7	0.0	12.9	
No Opinion / I Do Not Know	20.0	27.2	25.0	16.7	36.8	29.4	25.0	28.6	15.4	50.0	27.5	
No Answer	0.0	0.0	0.0	0.0	5.3	11.8	8.3	0.0	7.6	0.0	4.6	
	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	
4d. To what extent do you agremaking? Managers, Classific		_			and ade	quately re	epresent	ed in Dis	strict-lev	el decisio	on	
Strongly Agree	20.0	0.0	12.5	16.7	5.3	5.9	0.0	0.0	23.1	16.7	9.2	
Agree	20.0	36.4	62.5	49.9	31.6	23.5	25.0	42.9	23.1	33.2	32.1	
Disagree	50.0	36.4	0.0	0.0	10.5	47.1	41.6	14.3	15.3	16.7	25.7	
Strongly Disagree	10.0	18.2	12.5	16.7	15.7	17.6	16.7	14.3	7.7	16.7	14.7	
No Opinion / I Do Not Know	0.0	9.0	12.5	16.7	31.6	5.9	16.7	28.5	23.1	16.7	16.5	
No Answer	0.0	0.0	0.0	0.0	5.3	0.0	0.0	0.0	7.7	0.0	1.8	
	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	
	-											

Dis	trict-lev	el Gov	ernance	and Dec	ision Ma	king Sur	vey Res	<u>sults</u>			
Los Angeles Community Colleg	ge Distric	t								Sprin	g 2019
Primary Employer	City	East	Harbor	Mission	Pierce	Sthwst	Trade	Valley	West	ESC	ALL
N	10	11	8	6	19	17	12	7	13	6	109
%	9.2	10.1	7.3	5.5	17.4	15.6	11.1	6.4	11.9	5.5	
6a. To what extent do you agre	ee that e	ach gro	up is app	ropriately	and ade	quately re	present	ed in Dis	strict-lev	el decisio	on
making? LA College Faculty	Guild, 1	.521									
Strongly Agree	60.0	18.2	50.0	16.7	31.6	35.3	16.7	0.0	53.8	33.3	33.0
Agree	20.0	45.4	50.0	49.9	42.1	47.1	66.7	71.4	30.8	16.7	44.0
Disagree	20.0	9.1	0.0	0.0	5.3	0.0	0.0	0.0	0.0	0.0	3.7
Strongly Disagree	0.0	18.2	0.0	16.7	5.3	0.0	8.3	0.0	0.0	16.7	5.5
No Opinion / I Do Not Know	0.0	9.1	0.0	16.7	15.7	17.6	8.3	28.6	7.7	33.3	12.9
No Answer	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	7.7	0.0	0.9
	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
6b. To what extent do you agre	ee that e	ach gro	up is app	ropriately	and ade	quately re	present	ed in Dis	strict-lev	el decisio	on
making? LA College Faculty	Guild, 1	.521A									
Strongly Agree	40.0	9.1	25.0	16.7	26.3	11.8	8.4	0.0	53.8	16.7	22.0
Agree	30.0	36.3	62.5	49.9	42.1	52.9	58.3	71.4	7.7	33.3	43.1
Disagree	20.0	18.2	0.0	16.7	5.3	5.9	0.0	0.0	7.7	0.0	7.4
Strongly Disagree	0.0	18.2	0.0	16.7	5.3	11.8	0.0	0.0	0.0	16.7	6.4
No Opinion / I Do Not Know	10.0	18.2	12.5	0.0	21.0	17.6	33.3	28.6	23.1	33.3	20.2
No Answer	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	7.7	0.0	0.9
	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
6c. To what extent do you agre	ee that e	ach gro	up is app	ropriately	and ade	quately re	present	ed in Dis	trict-leve	el decisio	on
making? Buildings and Con	structio	ո Trades	Council								
Strongly Agree	10.0	9.1	12.5	16.7	5.3	11.8	0.0	0.0	23.1	16.7	10.1
Agree	40.0	9.1	50.0	49.9	15.8	23.5	33.4	14.3	15.4	0.0	23.8
Disagree	20.0	27.3	0.0	16.7	26.3	11.8	8.3	28.6	7.7	0.0	15.6
Strongly Disagree	0.0	9.1	12.5	16.7	0.0	0.0	0.0	14.3	0.0	16.7	4.6
No Opinion / I Do Not Know	30.0	45.4	25.0	0.0	52.6	52.9	58.3	42.8	46.1	66.6	45.0
No Answer	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	7.7	0.0	0.9
	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
6d. To what extent do you agre	ee that e	ach gro	up is app	ropriately	and ade	quately re	epresent	ed in Dis	strict-lev	el decisio	on
making? LA City and Count	y School	s Emplo	yees Uni	on, 99							
Strongly Agree	10.0	0.0	12.5	0.0	15.8	11.8	0.0	0.0	23.1	16.7	10.1
Agree	50.0	9.1	37.5	33.3	10.5	29.4	16.7	14.3	15.4	0.0	21.1
Disagree	0.0	18.2	0.0	0.0	15.8	5.9	8.3	14.3	7.7	0.0	8.3
Strongly Disagree	10.0	9.1	12.5	16.7	5.3	0.0	8.3	14.3	0.0	16.7	7.3
No Opinion / I Do Not Know	30.0	63.6	37.5	50.0	52.6	52.9	66.7	57.1	46.1	66.6	52.3
No Answer	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	7.7	0.0	0.9
	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Dis	trict-lev	<u>rel Go</u> v	<u>ernance</u>	and Dec	ision Ma	iking Sur	vey Res	<u>sults</u>			
Los Angeles Community Colleg	e Distric	t								Spring	g 2019
Primary Employer N %	<b>City</b> 10 9.2	East 11 10.1	<b>Harbor</b> 8 7.3	<b>Mission</b> 6 5.5	<b>Pierce</b> 19 17.4	Sthwst 17 15.6	<b>Trade</b> 12 11.1	<b>Valley</b> 7 6.4	<b>West</b> 13 11.9	<b>ESC</b> 6 5.5	ALL 109
6e. To what extent do you agre	e that e	ach aro	up is app	ropriately	and ade	guately re	present	ed in Dis	trict-lev	el decisio	on
making? Supervisory Emplo		_	, ,,	, ,		, ,	•				
Strongly Agree	10.0	0.0	12.5	0.0	15.8	5.9	0.0	0.0	23.1	16.7	9.2
Agree	50.0	9.1	50.0	33.3	15.8	35.3	16.7	14.2	0.0	0.0	22.0
Disagree	20.0	18.2	0.0	0.0	21.1	5.9	0.0	42.9	7.7	0.0	11.9
Strongly Disagree	0.0	18.2	12.5	16.7	0.0	0.0	8.3	0.0	0.0	16.7	5.5
No Opinion / I Do Not Know	20.0	54.5	25.0	50.0	47.3	52.9	75.0	42.9	61.5	66.6	50.5
No Answer	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	7.7	0.0	0.9
	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
6f. To what extent do you agre	e that e	ach grou	ıр is аррі	opriately	and adeq	quately re	presente	ed in Dis	trict-leve	el decisio	n
making? CA Teamsters Pub	lic, Prof	essional	, and Me	dical Emp	loyees U	nion, 911	<u> </u>				
Strongly Agree	10.0	18.2	25.0	0.0	15.8	17.6	0.0	0.0	15.4	16.7	12.9
Agree	50.0	36.4	37.5	33.3	26.3	35.3	16.7	42.9	23.1	0.0	30.3
Disagree	10.0	9.1	0.0	0.0	15.8	0.0	8.3	14.2	7.7	0.0	7.3
Strongly Disagree	20.0	0.0	12.5	16.7	0.0	0.0	8.3	0.0	0.0	16.7	5.5
No Opinion / I Do Not Know	10.0	27.2	25.0	50.0	42.1	47.1	66.7	42.9	46.1	66.6	42.2
No Answer	0.0	9.1	0.0	0.0	0.0	0.0	0.0	0.0	7.7	0.0	1.8
	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
8a. Thinking about the commit	tees tha	t you re	gularly a	ttend, to v	vhat exte	nt to you	agree v	vith each	statem	ent?	
Our membership represents t	he talen	t and sk	ill set red	quired to	fulfill the	goals an	d purpo	se of the	commi	ttee.	
Strongly Agree	10.0	36.3	25.0	66.6	21.1	5.9	16.8	14.2	30.7	33.3	22.9
Agree	50.0	27.3	62.5	16.7	63.1	52.9	58.3	42.9	38.5	33.3	47.7
Disagree	30.0	18.2	0.0	0.0	15.8	11.8	8.3	42.9	15.4	0.0	14.7
Strongly Disagree	10.0	18.2	12.5	0.0	0.0	0.0	8.3	0.0	0.0	16.7	5.5
No Opinion / I Do Not Know	0.0	0.0	0.0	16.7	0.0	23.5	0.0	0.0	7.7	16.7	6.4
No Answer	0.0	0.0	0.0	0.0	0.0	5.9	8.3	0.0	7.7	0.0	2.8
	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
8b. Thinking about the commit	tees tha	t you re	gularly a	ttend, to v	vhat exte	nt to you	agree w	vith each	statem	ent?	
Our members treat each other	r with re	espect a	nd court	esy.							
Strongly Agree	30.0	36.4	25.0	49.9	26.3	11.8	16.7	28.6	30.8	33.3	26.6
Agree	40.0	54.5	62.5	16.7	47.4	52.9	50.0	57.1	46.2	33.3	47.7
Disagree	20.0	9.1	0.0	16.7	26.3	0.0	25.0	14.3	23.0	0.0	14.7
Strongly Disagree	10.0	0.0	12.5	0.0	0.0	5.9	0.0	0.0	0.0	16.7	3.7
No Opinion / I Do Not Know	0.0	0.0	0.0	16.7	0.0	23.5	0.0	0.0	0.0	16.7	5.5
No Answer	0.0	0.0	0.0	0.0	0.0	5.9	8.3	0.0	0.0	0.0	1.8
	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Dis	trict-le	el Gov	ernance	and Dec	ision Ma	king Sur	vey Res	<u>sults</u>			
Los Angeles Community Colleg	e Distric	t								Spring	g 2019
Primary Employer	City	Fast	Harbor	Mission	Pierce	Sthwst	Trade	Valley	West	ESC	ALL
N	10	11	8	6	19	17	12	7	13	6	109
%	9.2	10.1	7.3	5.5	17.4	15.6	11.1	6.4	11.9	5.5	
8c. Thinking about the commit	tees tha	t you re	gularly at	tend, to v	vhat exte	nt to you	agree w	ith each	statem	ent?	
As a general rule, when I spea	k I feel l	istened	to and th	nat my co	mments	are value	d.				
Strongly Agree	20.0	18.2	12.5	66.6	15.8	5.9	16.7	28.6	30.8	33.3	21.1
Agree	30.0	36.4	62.5	16.7	63.2	52.9	66.6	57.1	38.4	16.7	47.7
Disagree	40.0	36.4	12.5	0.0	15.8	11.8	16.7	14.3	30.8	0.0	19.3
Strongly Disagree	10.0	0.0	12.5	0.0	5.2	5.9	0.0	0.0	0.0	16.7	4.6
No Opinion / I Do Not Know	0.0	0.0	0.0	16.7	0.0	17.6	0.0	0.0	0.0	33.3	5.5
No Answer	0.0	9.0	0.0	0.0	0.0	5.9	0.0	0.0	0.0	0.0	1.8
	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
8d. Thinking about the commit						•	_	vith each	statem	ent?	
Decisions made through partic			ance are			and data					
Strongly Agree	20.0	18.2	25.0	66.6	5.3	5.9	8.3	0.0	7.6	16.7	13.8
Agree	30.0	36.3	37.5	16.7	42.1	35.3	50.0	57.1	46.2	33.3	39.4
Disagree	20.0	27.3	12.5	0.0	31.6	23.5	33.4	28.6	46.2	0.0	25.7
Strongly Disagree	20.0	18.2	25.0	0.0	15.7	0.0	0.0	0.0	0.0	16.7	9.2
No Opinion / I Do Not Know	10.0	0.0	0.0	16.7	5.3	29.4	8.3	14.3	0.0	33.3	11.0
No Answer	0.0	0.0	0.0	0.0	0.0	5.9	0.0	0.0	0.0	0.0	0.9
	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
8e. Thinking about the commit	tees tha	t you re	gularly at	ttend, to v	vhat exte	nt to you	agree w	vith each	statem	ent?	
The committee uses their mee	eting tin	ne well.	Issues ge	t the time	e & atten	tion prop	ortiona	te to the	eir impo	rtance.	
Strongly Agree	10.0	9.1	12.5	66.6	10.5	5.9	16.7	28.6	15.4	16.7	15.6
Agree	50.0	36.4	62.5	16.7	63.2	41.2	41.7	28.6	46.2	33.3	45.0
Disagree	20.0	45.4	12.5	0.0	15.8	23.5	25.0	42.8	38.4	0.0	23.9
Strongly Disagree	20.0	9.1	12.5	0.0	10.5	5.9	0.0	0.0	0.0	16.7	7.3
No Opinion / I Do Not Know	0.0	0.0	0.0	16.7	0.0	17.6	8.3	0.0	0.0	33.3	6.4
No Answer	0.0	0.0	0.0	0.0	0.0	5.9	8.3	0.0	0.0	0.0	1.8
	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
8f. Thinking about the commit	tees tha	t you reg	gularly at	tend, to w	ıhat exte	nt to you	agree w	ith each	stateme	ent?	
The committee has the ability	to hand	lle confl	ict const	ructively.							
Strongly Agree	20.0	9.1	12.5	66.6	5.3	11.8	8.3	28.6	23.1	33.3	17.4
Agree	40.0	54.5	62.5	0.0	57.9	47.0	50.0	28.6	53.8	16.7	45.9
Disagree	10.0	36.4	12.5	0.0	26.3	11.8	16.7	42.8	7.7	0.0	17.4
Strongly Disagree	20.0	0.0	12.5	16.7	10.5	5.9	0.0	0.0	7.7	16.7	8.3
No Opinion / I Do Not Know	10.0	0.0	0.0	16.7	0.0	17.6	16.7	0.0	7.7	33.3	9.2
No Answer	0.0	0.0	0.0	0.0	0.0	5.9	8.3	0.0	0.0	0.0	1.8
	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Dis	trict-le	el Gov	<u>ernance</u>	and Dec	ision Ma	iking Sur	vey Res	<u>sults</u>			
Los Angeles Community Colleg	ge Distric	t								Spring	g 2019
Primary Employer N	City 10	East 11	Harbor 8	Mission 6	Pierce 19	Sthwst 17	Trade 12	Valley 7	West	<b>ESC</b> 6	ALL 109
%	9.2	10.1	7.3	5.5	17.4	15.6	11.1	6.4	11.9	5.5	
8g. Thinking about the commit	tees tha	t you re	gularly a	ttend, to v	vhat exte	nt to you	agree w	vith each	statem	ent?	
<b>Decisions made through parti</b>	cipatory	govern	ance are	followed	through	on effect	ively.				
Strongly Agree	0.0	9.1	25.0	50.0	5.3	5.9	16.7	0.0	15.4	0.0	11.0
Agree	60.0	36.3	25.0	33.3	47.4	29.4	41.6	28.6	30.8	50.0	38.5
Disagree	20.0	27.3	37.5	0.0	36.8	23.5	16.7	28.6	38.4	0.0	25.7
Strongly Disagree	20.0	9.1	12.5	0.0	10.5	11.8	8.3	28.6	15.4	16.7	12.8
No Opinion / I Do Not Know	0.0	0.0	0.0	16.7	0.0	23.5	16.7	14.2	0.0	33.3	9.2
No Answer	0.0	18.2	0.0	0.0	0.0	5.9	0.0	0.0	0.0	0.0	2.8
	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
8h. Thinking about the commit	tees tha	t you re	gularly a	ttend, to v	vhat exte	nt to you	agree w	vith each	statem	ent?	
The results of decisions made	through	partici	patory go	overnance	at the D	istrict-lev	el are a	ssessed	for effe	ctivenes	s.
Strongly Agree	0.0	0.0	12.5	33.3	5.3	5.9	16.7	0.0	23.0	16.7	10.1
Agree	0.0	18.2	37.5	16.7	15.8	17.6	16.7	0.0	7.7	33.3	15.6
Disagree	40.0	45.4	25.0	33.3	57.8	35.3	8.3	57.1	38.5	0.0	36.7
Strongly Disagree	20.0	18.2	25.0	0.0	15.8	0.0	8.3	14.3	15.4	16.7	12.8
No Opinion / I Do Not Know	40.0	18.2	0.0	16.7	5.3	35.3	50.0	28.6	15.4	33.3	23.9
No Answer	0.0	0.0	0.0	0.0	0.0	5.9	0.0	0.0	0.0	0.0	0.9
	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
8i. Thinking about the commit	tees that	t you reg	gularly at	tend, to w	ıhat extei	nt to you	agree w	ith each	stateme	nt?	
The LACCD Board of Trustees	support	s partici	patory go	overnance	e.						
Strongly Agree	0.0	0.0	25.0	16.7	5.3	11.8	8.3	0.0	0.0	0.0	6.4
Agree	40.0	36.4	50.0	16.7	47.4	23.5	50.1	28.6	38.5	50.0	38.6
Disagree	10.0	36.4	12.5	0.0	10.5	11.8	8.3	42.8	38.5	0.0	17.4
Strongly Disagree	0.0	18.2	12.5	0.0	21.1	5.9	8.3	0.0	15.4	16.7	11.0
No Opinion / I Do Not Know	50.0	9.0	0.0	66.6	15.7	41.1	25.0	28.6	7.6	33.3	25.7
No Answer	0.0	0.0	0.0	0.0	0.0	5.9	0.0	0.0	0.0	0.0	0.9
	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
8j. Thinking about the commit	tees that	t you reg	gularly at	tend, to w	ıhat extei	nt to you	agree w	ith each	stateme	nt?	
The LACCD Board of Trustees	takes in	to consi	deration	the recon	nmendat	ion and d	lecisions	made b	y comm	ittees.	
Strongly Agree	0.0	0.0	25.0	16.7	5.3	5.9	8.3	0.0	7.7	0.0	6.4
Agree	40.0	18.2	50.0	33.3	36.8	23.5	25.0	28.6	23.1	50.0	31.2
Disagree	20.0	27.3	0.0	0.0	26.3	17.6	0.0	42.8	46.1	0.0	20.2
Strongly Disagree	10.0	18.2	12.5	0.0	21.1	5.9	8.3	0.0	7.7	16.7	11.0
No Opinion / I Do Not Know	30.0	36.3	12.5	33.3	10.5	41.2	58.4	28.6	7.7	33.3	28.4
No Answer	0.0	0.0	0.0	16.7	0.0	5.9	0.0	0.0	7.7	0.0	2.8
	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

DIS	trict-lev	el Gov	ernance	and Dec	ision Ma	king Sur	vey Res	<u>sults</u>				
Los Angeles Community Colleg										Spring	g 2019	
Primary Employer N %	<b>City</b> 10 9.2	<b>East</b> 11 10.1	<b>Harbor</b> 8 7.3	<b>Mission</b> 6 5.5	<b>Pierce</b> 19 17.4	Sthwst 17 15.6	<b>Trade</b> 12 11.1	<b>Valley</b> 7 6.4	<b>West</b> 13 11.9	<b>ESC</b> 6 5.5	ALL 109	
8k. Thinking about the commit	tees tha	t you re	gularly at	ttend, to v	vhat exte	nt to you	agree w	ith each	statem	ent?		
The District and college admir			•			•	_					
Strongly Agree	30.0	0.0	37.5	16.7	5.3	5.9	8.3	0.0	23.1	33.3	13.8	
Agree	40.0	18.2	37.5	33.3	63.2	47.1	25.0	42.9	30.8	16.7	38.5	
Disagree	20.0	36.4	0.0	0.0	15.8	17.6	25.0	42.9	30.8	0.0	20.2	
Strongly Disagree	0.0	18.2	12.5	0.0	5.3	0.0	8.3	0.0	15.3	16.7	7.3	
No Opinion / I Do Not Know	10.0	27.2	12.5	50.0	10.4	23.5	33.4	14.2	0.0	33.3	19.3	
No Answer	0.0	0.0	0.0	0.0	0.0	5.9	0.0	0.0	0.0	0.0	0.9	
	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	
8l. Thinking about the committees that you regularly attend, to what extent to you agree with each statement?												
The District and college admir	nistratio	n take ii	nto consi	deration t	the recon	nmendati	on and	decision	s made	by		
committees.												
Strongly Agree	20.0	0.0	37.5	16.7	5.3	0.0	8.3	14.3	15.4	16.7	11.0	
Agree	40.0	27.3	37.5	16.7	36.8	35.3	50.0	42.8	30.8	33.3	35.8	
Disagree	20.0	36.3	12.5	16.7	36.8	29.4	0.0	28.6	46.2	0.0	25.7	
Strongly Disagree	0.0	18.2	12.5	0.0	5.3	0.0	16.7	14.3	7.6	16.7	8.3	
No Opinion / I Do Not Know	20.0	18.2	0.0	49.9	15.8	29.4	25.0	0.0	0.0	33.3	18.3	
No Answer	0.0	0.0	0.0	0.0	0.0	5.9	0.0	0.0	0.0	0.0	10.5	
					0.0	3.9	0.0	0.0	0.0	0.0		
	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	0.9	
8m. Thinking about the commi					100.0	100.0	100.0	100.0	100.0	100.0	0.9	
	ittees the	at you re	egularly a	ittend, to	100.0 what ext	100.0 ent to you	100.0 I agree v	100.0 with eac	100.0 h statem	100.0 nent?	0.9	
8m. Thinking about the commit Overall, I feel that District-wid Strongly Agree	ittees the	at you re	egularly a	ittend, to	100.0 what ext	100.0 ent to you	100.0 I agree v	100.0 with eac	100.0 h statem	100.0 nent?	0.9	
Overall, I feel that District-wic	ittees the de decisi	at you re on mak	egularly a	ittend, to ective in s	100.0 what extoupportin	100.0 ent to you <b>g the Dis</b> t	100.0 agree v	100.0 with each ission an	100.0 h statem	100.0 nent?	0.9 100.0 7.3	
Overall, I feel that District-wid Strongly Agree	ittees the de decisi 10.0	ot you re on mak 0.0	egularly a ing is effo 25.0	ettend, to ective in s 16.7	100.0 what exto upportin 0.0	100.0 ent to you <b>g the Dist</b> 0.0	100.0 agree v trict's m	100.0 with each ission au 0.0	100.0 h statem nd goals 23.1	100.0 nent?	7.3 33.0	
Overall, I feel that District-wid Strongly Agree Agree	ittees the de decisi 10.0 40.0	on mak 0.0 27.3	egularly a ing is effe 25.0 37.5	ective in s 16.7 33.3	100.0 what extended upportin 0.0 31.6	100.0 ent to you g the Dist 0.0 29.4	100.0 r agree v trict's m 8.3 33.3	100.0 with each ission au 0.0 42.8	100.0 h statem nd goals 23.1 23.1	100.0 nent? 0.0 50.0	7.3 33.0 30.3	
Overall, I feel that District-wid Strongly Agree Agree Disagree	10.0 40.0 30.0	0.0 27.3 45.5	egularly of ing is effe 25.0 37.5 25.0	16.7 33.3 16.7	100.0 what extended upportin 0.0 31.6 36.8	100.0 ent to you g the Dist 0.0 29.4 35.3	100.0 a agree v trict's m 8.3 33.3 16.7	100.0 with each ission an 0.0 42.8 28.6	100.0 h statem nd goals 23.1 23.1 38.4	100.0 nent?	7.3 33.0 30.3 12.8	
Overall, I feel that District-wid Strongly Agree Agree Disagree Strongly Disagree	tittees the de decisi 10.0 40.0 30.0 20.0	on mak 0.0 27.3 45.5 18.2	egularly of ing is efformation 25.0 37.5 25.0 12.5	16.7 33.3 16.7 0.0	100.0 what extended upportin 0.0 31.6 36.8 21.0	100.0 ent to you g the Dist 0.0 29.4 35.3 0.0	100.0 a agree v trict's m 8.3 33.3 16.7 8.3	100.0 with each ission at 0.0 42.8 28.6 28.6	100.0 h statem nd goals 23.1 23.1 38.4 7.7	100.0 nent? 0.0 50.0 0.0 16.7	7.3 33.0 30.3 12.8 13.8 2.8	

Dis	trict-le	vel Gov	ernance	and Dec	ision Ma	king Sur	vey Re	sults			
Los Angeles Community Colleg	e Distric	ct								Spring	g 2019
Primary Employer N	City 10	11	8	Mission 6	Pierce 19	Sthwst 17	12	Valley 7	West	<b>ESC</b> 6	ALL 109
<u></u>	9.2	10.1	7.3	5.5	17.4	15.6	11.1	6.4	11.9	5.5	
9a. Thinking about the commit	tees tha	ıt you re	gularly a	ttend, to v	what exte	nt do you	ı agree v	vith eacl	h statem	ent?	
I know where to find informat					-						
Strongly Agree	10.0	18.2	12.5	50.0	0.0	5.9	25.0	14.2	30.8	16.7	15.6
Agree	30.0	54.5	50.0	33.3	52.6	23.5	33.3	42.9	38.4	16.7	38.5
Disagree	30.0	18.2	25.0	0.0	26.3	29.4	33.3	42.9	30.8	16.7	26.6
Strongly Disagree	30.0	9.1	12.5	0.0	15.8	0.0	0.0	0.0	0.0	16.7	8.3
No Opinion / I Do Not Know	0.0	0.0	0.0	16.7	0.0	29.4	8.4	0.0	0.0	33.2	8.3
No Answer	0.0	0.0	0.0	0.0	5.3	11.8	0.0	0.0	0.0	0.0	2.7
Ot Thirding to the constitution	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
9b. Thinking about the commit		•				•	_				
The meeting minutes are accumentate	irate and	a reflect	tne disc	ussion, ne	ext steps,	and/or a	iction it	ems arti	culated	by the	
Strongly Agree	10.0	18.2	12.5	50.0	0.0	5.9	25.0	14.3	20.7	16.7	15.6
Strongly Agree	10.0		12.5		0.0		66.7	57.1	30.7 46.2	16.7	52.3
Agree	40.0 30.0	54.5 27.3	62.5 25.0	33.3	68.4 15.8	47.1 5.9	8.3	14.3		16.7	
Disagree Strongly Disagree	10.0	0.0	0.0	0.0	10.5	0.0	0.0	0.0	23.1	16.7	16.5 3.7
No Opinion / I Do Not Know	10.0	0.0	0.0	16.7	5.3	35.2	0.0	14.3	0.0	33.2	11.0
No Answer	0.0	0.0	0.0	0.0	0.0	5.9	0.0	0.0	0.0	0.0	0.9
NO Allswei	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
9c. Thinking about the commit											100.0
The information on the District							_	vitii caci	rstatem	CIIC:	
Strongly Agree	0.0	9.1	12.5	16.7	0.0	5.9	0.0	0.0	15.4	0.0	5.6
Agree	10.0	9.1	37.5	33.3	21.1	23.5	41.7	14.2	7.7	16.7	21.1
Disagree	20.0	36.4	12.5	0.0	31.6	5.9	16.7	42.9	69.2	33.3	27.5
Strongly Disagree	20.0	18.2	0.0	16.7	15.8	11.8	16.7	0.0	0.0	16.7	11.9
No Opinion / I Do Not Know	50.0	27.2	37.5	33.3	26.3	47.0	24.9	42.9	7.7	33.3	32.1
No Answer	0.0	0.0	0.0	0.0	5.2	5.9	0.0	0.0	0.0	0.0	1.8
	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
9d. Thinking about the commit											
Decisions made through partic		•				•	_				
Strongly Agree	0.0	0.0	12.5	33.3	0.0	5.9	8.3	0.0	15.4	0.0	6.4
Agree	10.0	27.2	37.5	33.3	31.6	23.5	16.7	42.9	38.5	0.0	26.6
Disagree	30.0	36.4	25.0	16.7	36.8	17.6	50.0	42.9	46.1	16.7	33.1
Strongly Disagree	40.0	36.4	25.0	0.0	26.3	0.0	8.3	0.0	0.0	33.3	16.5
No Opinion / I Do Not Know	20.0	0.0	0.0	16.7	5.3	47.1	16.7	14.2	0.0	50.0	16.5
No Answer	0.0	0.0	0.0	0.0	0.0	5.9	0.0	0.0	0.0	0.0	0.9
	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0