

SMP Goal	Program/Department	APP Goal	%APP Goals
SMP Goal	Program/Department	APP Goals linked to Resource Requests	Completion Status
A1	Anthropology / Linguistics	Complete the reorganization of the Anthropology Storeroom and classroom storage cabinets; publish the inventory of all teaching	0
		Continue to update the bone cast collection with class sets and new finds	0
		Continue to work with various campus task forces to ensure a seamless transition into renovated classrooms	0
		Develop and receive approvals for a AA-t for Anthropology	1
		Develop and receive approvals for a new course, Anthro 119, Intro to Forensic Anthro	1
		Develop State Recognized certificate for Archaeology	0
		Develop State Recognized certificate for Linguistics	0
		Purchase more equipment to expand the capacity of the archaeological lab class by being able to provide hands-on learning exp	1
		Update the film collection for all courses.	0
	Architecture	Continue to develop articulation agreements with those accredited architecture programs that will allow them.	1
		Develop intensive design and drawing communication courses	0
		Engage other campus programs for integration of curriculum	1
		Establish new Associates and Certificates with possible concentrations in, Sustainable Construction Building Management and C	1
		Hire a full time faculty member for architecture	0
		Increase the number of classes in Architecture such as adding Computer for Designers and Portfolio class, Add an additional sec	1
		Plan for upcoming Architecture and Engineering building move and interdisciplinary programs. Work with other disciplines to crea	1
		Rotate certain classes so students can have a greater breath of classes (This especially becomes necessary with diminishing all	1
	Update catalogue and rotation of course offerings	1	
	Art Studio	New Faculty hire in 2_D Studio	1
	Astronomy	Expand curriculum to increase general education opportunities for Pierce College students.: (1) History/Overview of the Solar Sy	1
	Automotive Service Technology	Explore the possibility and develop an articulation agreement with CSULA and update 5 basic AST courses to be articulated with	1
	Business Administration	The department will hire and integrate a new full time faculty member into the department starting Fall 2014. We will hopefully int	1
	Chemistry	Provide better counseling for STEM students	0
	Child Development and Education	Ensure that students have access to a high quality academic and vocational program.	0
	Cinema and Multimedia	Hire a full-time Cinema teacher. The department hired Ken Windrum.	1
		Implement the Film, Television and Electronic Media AA-T. It has been submitted for review.	0
		Pending the viability study, add to our multimedia course offerings, including adding degrees and certificates. The viability study v	0
	We need a multimedia faculty member, but plan not to request one due to the ongoing viability study.	0	
	Communication Studies	Complete TMC adoption	0
	Computer Applications and Office Technologies	Host the CAOT Eleventh Annual Student Awards Ceremony and Reception.	1
		Increase student success by increasing the number of students who complete CAOT certificates and degrees	0
		Initiate a course in developing business apps for handheld electronic devices	1
	Computer Science and Information Technology	Develop a certificate program for mobile device programming	0
		Develop a Computer Security Certificate program	0
		Hire a replacement, full-time, tenure tracked instructor in the Computer Science discipline.	1
		Increase courses, certificates, and degree options for PC Technology and Networking students.	0
		Support CSIT classes and labs through adequate supplies	1
Counseling	Collaborate with student success initiatives on campus	1	
	Increase collaboration with campus departments to get accurate updates on academic programs and support services	1	
Criminal Justice	Continue to figure out how to support a Crime Analyst certificate with the measly sections we have for AJ.	0	
Dance	Adjunct Faculty Position (Hip-Hop)	1	
	Full Time Dance Instructor to replace recent faculty retirement.	0	
	Reevaluate Dance Concert organizational structure and procedures to include more collaborative participation among Dance fac	1	
Economics	Develop the TMC in Economics	1	
	Increase the # of sections offered in the Econ discipline by hiring another F/T faculty member	0	
Electronics	Investigate cooperative agreements with the Electrical and Computer Engineering department at California State University North	1	
Engineering Design & Technology	Develop/advertise articulation agreement with CSULA's Industrial Technology program.	1	
	Obtain state approval for new Engineering Graphics & Design Technology certificate and updated A.S.	1	
Environmental Science	Maintain course offerings that support our newly designed certificate programs. – We have been meeting with Chairs of other De	1	
	Obtain unconditional State approval of our AA in Environmental Science and Technology Degree.	1	

Equine / Horse Science	Create several college recognized/issued certificates focusing on specific skills/ jobs, such as grooming, show organization, riding Finish creating a new riding class, 624 to allow additional riding experience Increase the number of students earning degrees/certificates Rewrite Degree and Certificate requirements to reflect changes in courses offered over the years	0 0 0 0
Geographic Information Systems	Develop a plan to begin to integrate GIS into other geography classes as well as other disciplines. GIS/Geography 25 as an approved elective in other degrees and certificates	0 1
Geography/Meteorology	Develop a comprehensive list of needed equipment and lab materials; submit items for IELM funding. Develop a Meteorology master plan to include the introduction of Meteorology 4. The PCs in the GIS lab will have access to the P Develop a plan to begin to integrate GIS into other geography classes as well as other disciplines. Develop a plan to establish new courses in Geography and Environmental Studies as part of the interdisciplinary Green Technol Develop a plan to integrate meteorology and GIS with the broadcast media program Develop a state approved certificate in GIS. The department will continue to work with various campus task forces to ensure a seamless transition into renovated classrooms	0 1 1 0 0 0 0
Geology	Develop more consistency between different geology lab classes.	0
Honors	To hire a part-time counselor (67%, 23 hours per week) who is knowledgeable about TAP, UCLA and UC transfer admission requ To promote student transfer opportunities and success, as well as scholarship opportunities, through participation in the UCLA, T	0 1
Horticulture	Continue to review and strengthen the curriculum and degree programs	0
Journalism, Broadcasting and Public Relations	Create an interdisciplinary segment to Public Relations 2. This is still in the planning stages. With our new AA-T in Journalism, we hope to see greater completion rate. We had more students get the journalism degree this	0 1
Kinesiology/Health	Continue offering an excellent selection of courses, which reflect the diverse areas of our discipline, our areas of expertise that m	1
Life Sciences	Develop and fortify our department's commitment to the new and exciting fields of biotechnology and genetics. Increase the full time faculty teaching Biology 3.	1 0
Mathematics	Apply for additional full-time positions to account for retirements and instructors on reduced load plans to reach the goal of 25 full Monitor the progress of implementation of the State Common Core standards; in particular, monitor the reaction of the CSU and	1 0
Multimedia/Graphic Design	Continue to develop new curriculum that will lead to a new certificate Purchase new equipment to help modernize the course offerings and better prepare our students for transfer and careers in busi	0 0
Music	Explore curriculum refinements, particularly relating to the music major sequence that enable the department to walk the fine line Hire two full time faculty to replace retired faculty and to increase our full-time to adjunct ratio and maintain the classified person	1 1
Nursing	Achievement of 85% or greater first time NCLEX pass rate by program graduates. Maintain currency of simulation/instructional equipment in the nursing skills laboratory. Note: The skills laboratory is the pre-hosp	1 1
Oceanography	Identify possible equipment to be used in the proposed oceanography classroom, assuming such space ever becomes available.	0
Office of the President	Report findings from review to Pierce's President for final approval letter to potential researcher(s). When the campus is approached for research studies, request the following documents: Research Proposal, Data Collection Inst	1 1
Philosophy	We explored the idea of introducing college-level English as an advisory for Philosophy classes and have decided to not to pursu We have continued offering an excellent selection of courses, which reflect key areas of our discipline, our areas of expertise, an We have enhanced our relationships and collaborating with our counterparts in local community colleges and universities on end	0 1 0
Photography	Hire a full time faculty member. We are putting in a request with the FPPC.	0
Physics, Physical Science, Engineering	Continue the modernization of the physics inventory. Hire two new full time physics instructors to replace Bill Duxler and Don Sparks: at least one is desperately needed, but two are r Investigate expanding our engineering program to include more courses that would fit into ISMCs being considered at the state le Maintain our strong tutorial and laboratory program to enhance students' understanding of the physical world and experimental te Secure appropriate allotment of hours to expand opportunities in the Physics 100 sequence. Work with the other disciplines to establish new physical science courses that include topics beyond basic physics and chemistry	1 0 1 1 1 1
RVT	Potentiate student success Provide the students with a diversity of perspective and knowledge	0 0
Sociology	We continued offering an excellent selection of courses, which reflect key areas of our discipline, our areas of expertise, and the We have enhanced our relationships with our counterparts in local community colleges and universities. We need to make changes to our Sociology 1 and 4 courses to offer an AA-T degree in Sociology.	1 1 0
Theatre Arts	allocate an additional hourly instructor who can supervise and design lighting and/or scenery for our theatre productions each fall In order to support and continue to develop our existing program, the Theater Department's highest priority at present is the hirin The Department proposes a reinstatement of the Musical Theater Workshop production in Fall 2014 in coordination with a faculty The Theatre Dept. has been without a fulltime costume designer for the past five academic years	0 1 0 0
Transfer Center	Expand transfer services and resources available to students and faculty Expand use of technology in delivering transfer services Increase faculty and Transfer Center collaboration to promote further understanding of the transfer process Increase number of students prepared to transfer to a four-year institution	1 1 1 0
Welding	Hire Full time Welding Instructor	0
Counseling	Provide increased access to counseling services Use technology to offer enhanced and efficient counseling and advising services	1 1
Counseling Instruction	Begin the assessment cycle again with C1 and C40 instructors by determining what to measure and to create SLOs and assessr	1

A2

		Continue to create the C40 Instructor Toolbox as a one-stop resource for C instructors	0
		Education Planning Video Presentation	0
		Update the Counseling instruction information on the Counseling website	0
	New Student Programs	Re-visit online orientation	0
A3	Astronomy	Support Student Research Projects (e.g. Honors Contracts, Independent Study, etc.)	0
	Center for Academic Success	Align CAS activities with the activities associated with Achieving the Dream Implementation Plan, Basic Skills Initiative Action Plan	0
	Chemistry	Increase the success and retention rates of our students	0
	Computer Science and Information Technology	Support CSIT classes and labs with IA-IT, student worker, and student tutor funding	1
	Electronics	Develop innovative radio frequency instruction modules that include pre-built R.F. circuit blocks and use spectrum analyzers to fa	1
	Equine / Horse Science	Add additional sections to 616 to mirror the 603 lab structure, i.e. A-E expanded instruction	0
		Change 621 into 621 A and 621 B to divide experienced and inexperienced riders	0
		Create a new training course, Intermediate Training, to be in between 630 and 631 or A & B	0
		Restructure the courses within the PLOs to better match the goal of each PLO	1
	Journalism, Broadcasting and Public Relations	Organize Roundup/Bull archives for student journalism research. Digitize and bind back issues. We have archived the 1960's and	0
	Library	Continue the Basic Skills Library Book Talk Project in order to gather comparative and longitudinal data about the project as it rel	0
		Continue work on the improvement cycle of student level outcomes for reference, circulation, collection development, and orienta	0
		Explore creating learning communities with other departments addressing specific research topics such as plagiarism or MLA or	0
		Explore resources to increase funding for critical resources for student success.	1
		Hire at least one more classified library technician.	1
		Increase specific-topic library workshop offerings by another 10% dependent on new full-time librarian hiring. We currently offer t	0
		Increase the number of online tutorials and guides available for Pierce students and improve the quality of our existing guides thr	1
		Initiate one-on-one reference appointments to allow students extended time to address research needs.	1
		Reinstate hours of Adjunct librarians so that students have more access, assistance, and instruction to library and it resources.	1
		Work with District to ensure a core collection of databases for the library is funded by District.	0
	Life Sciences	Complete the revision of the Biology 3 lab program which utilize assessment findings and continue SLO assessment.	1
	Mathematics	Create a "WOW" (Week of Workshops) program to run before the start of the Fall semester to help students prepare and succee	0
	Nursing	Student achievement of 85% or greater of SLO's in each course	1
	PACE	To encourage greater student retention and self-efficacy, PACE will attempt to build greater learning community building through	0
		To increase student retention.	0
	Photography	Hire a part time Instructional Assistant – Photography evening shift	0
		Hire student workers for the lab.	1
	Physics, Physical Science, Engineering	Improve success rates in our general education courses by enhancing support for underprepared students.	0
	Psychology	Design our own departmental faculty feedback form for students.	0
	Welding	Increase Instructional Assistant FTE from .75 to 1.0	1
A4	Anthropology / Linguistics	Develop a comprehensive plan to increase equity and student achievement in our department.	1
	CalWORKs	Hired an adjunct counselor for 15 hours a week	1
		Solicit input for program development and improvement	1
	Child Development and Education	Continue to build in supports for non-traditional and Latino Child Development students.	0
	EOPS and CARE	Develop a probation monitoring program for EOPS students.	0
		Develop and implement student success workshops for CARE students.	0
		Increase program participation of EOPS students to 1000 students served in 2014/2015. During this time period the program ser	1
	Financial Aid	Continue to provide financial aid awareness to students, parents, high school counselors	1
		Implement Default Prevention measures to reduce student debt and increase student loan awareness	0
	Foster Youth Program	Improve the current database and reporting capability of foster youths for tracking and proper coding on the system for MIS repo	1
		Improve the current structure for serving foster youths to ensure they receive a comprehensive service including the matriculation	1
	Mathematics	Improve student success to remove Math 115, 125, 261, 262 from the "gate keeper" course list, that is, obtain at least 60% succe	0
	Physics, Physical Science, Engineering	Collaborate with other departments to investigate the possibility of opening a MESA (Mathematics Engineering Science Achiever	0
	Pierce Extension – Community Services	Pierce Extension assisted in launching the Pierce College Guardian Scholars in partnership with Pierce Financial Aid and the SF	1
	Veterans Program	Closely monitor veterans AOC completion and academic progress	0
		Improve the database of veterans enrolled and served to include additional information such as AOC, Assessment Results, acad	0
		Increase the workshops with varying topics that benefits veterans	0
B1	Office of the President	Share and discuss material budget changes through senior staff and budget committee for appropriate disclosure.	0
B2	Bookstore	Consider rightsizing expenses in labor. Develop alternate plans to reduce cost of operation in all areas of the store.	0
		Improve operational efficiencies by tracking the performance of the Bookstore.	0
	College Fiscal Operation	Continue to increase financial report accuracy	0
		Improve Efficiency-Training Agendas	1
		Improve Efficiency-Website Review	0
		Improve Financial Reporting	0
	Dance	Reduce expenditures for Dance Concert Production and utilize proceeds to provide for special funding needs for Dance.	0
	Food Service	Conduct an analysis as to why the food costs continue to increase.	0

	Office of Human Resources	Improve Operational Efficiencies	0
	Parking Services	Reduce parking enforcement costs and improve efficiency of labor. To obtain equipment in support the efforts to maintain the park permit enforcement activities.	0 0
	Staff Services	To foster the use of shared labor resources amongst each of the sections with Staff Services to optimize teamwork.	0
B3	Bookstore	Update the security system for the Bookstore repaired and or replace the video system.	0
	Food Service	Improve the environmental conditions to support and maintain a high standard health and safety for students and employees.	0
	Geography/Meteorology	Develop a plan to begin to integrate GIS into the campus facilities management, emergency response planning, and institutional	0
	Library	Install more cameras, entrance security pads to help make the library secure and safe.	0
	Parking Services	Improve campus pedestrian and vehicular safety. To create a bike safe, skateboard free environment with clearly defined bikeways, and supporting signage.	0 0
	Plant Facilities	Refine/Improve Campus Emergency Response and preparedness training and drills in coordination with the Sheriff (part of Admi	0
	Staff Services	To improve the security of campus mail To maintain safeguards on academic documents required for class.	0 0
B4	Architecture	Substantially improve the physical learning environment in and around AT3800 . Cleaning, painting and repairing the electrical in	0
	Art Studio	Continue replacement of equipment/ furniture that was to be funded by the bond project. Some of the required furniture was fund Eventual improvement of the air filtration systems in Art 338. The purchase orders have been submitted and we hope to receive Partial replacement of equipment/furniture that was to be funded by the bond project.	0 0 0
	Astronomy	Secure a plan and funding to upgrade our planetarium by replacing the discontinued projectors.	0
	Automotive Service Technology	Plan for automotive expansion and renovation of existing automotive facility.	0
	Cinema and Multimedia	Build the DAM building. The building plans have re-started, so far we have attended meetings on Sept. 18, 2015 and October 2	0
	Environmental Science	Complete Environmental Lab with installation of newly purchased STEM instruments and Equipment. This will be completed whe Identify and plan a future home for our Environmental Science and Technology program on campus that will meet current and fut	0 1
	Geology	Design and build the future home for our Geology program in the old agriculture building to meet current and future needs	0
	Horticulture	Develop an orchard for edible fruit crops Oversee planning and development of horticulture facilities Restore the 10 acre arboretum Restore the Braille Trail Restore the horticulture area as a swing space	0 0 0 0 0
	Journalism, Broadcasting and Public Relations	Plan the Digital Arts and Media Building. We had our first BUG meeting on 9/18/15.	0
	Kinesiology/Health	Community Services gymnastic equipment, they need a storage area independent of the storage in the north gym area, 5603 Continued pre-paid maintenance contract with an accessible revolving fund for the Fitness Center and the pool. Family bathrooms have been sealed since remodeled, 2010. Bathrooms are not ADA compliant, are sealed, and are required to	0 0 0
	Life Sciences	Develop a comprehensive long term equipment /model replacement plan for the Life Sciences department so that student succes Obtain financial support for the botanical garden in conjunction with horticulture program so that the garden remains an effective	0 1
	Music	Purchase new equipment that will increase the student success rate and enhance performance venues. Supervise, along with area dean, the procurement of off sight performance facilities while the delayed PAB renovations are comp	0 1
	Nursing	Facilitate the completion of the CFS project (which includes operational Smart Board applications in nursing classrooms 91016 a	0
	Oceanography	Take steps to ensure that suitable space (a room properly planned, arranged, and equipped) will be provided (eventually) for tea	0
	Plant Facilities	Develop stronger project management oversight of pre and post construction (part of Admin. Svcs. Goal) Improve customer service with the CMMS (College Maintenance Management System) Improve lighting on campus Reduce operational problems and increase productivity	0 0 0 0
	Pre-veterinary medicine	Insure that new animal science facilities take advantage of new green technology and hi-technology monitoring equipment of our The goat unit is the most productive income earning unit at this time. However, the facilities are old and need to be better equip The large animal cadaver room was built to enable faculty and guest veterinary surgeons to teach our students necropsy techniq The sheep unit is more than 65 years old. A more modern, small model will be designed and then a grant submitted for its constr	0 0 0 0
B6	Addiction Studies	Continue to be thoroughly engaged in all issues relevant to the ASP – federal and state legislation, certification and licensing pro Ensure that the professional development activities completed by ASP faculty enable them to maintain currency in their field.	1 1
	Anthropology / Linguistics	Continue to engage in professional development by attending conferences and maintaining membership in professional organiza	0
	Center for Academic Success	Build better relationships with faculty and tutors at Pierce and across the state to improve opportunities for our tutors to grow and	0
	Cinema and Multimedia	We would like to have faculty receive training in multimedia, mobile media and other new technologies.	0
	Computer Science and Information Technology	Maintain Cisco Academy membership status and Cisco Certified Academy Instructor status for Aaron Weathersby and David Sc	1
	Counseling	Provide ongoing training and mentoring to counselors	1
	Engineering Design & Technology	Faculty to attend training to remain up-to-speed with latest technology and industry trends	0
	Financial Aid	Continue to provide professional development to staff to ensure compliance in the administration of financial aid programs and pi	1
	Library	Stay abreast of the technological needs of our new library so we are prepared for any and all technological advancements.	0
	Nursing	Maintain close ties with and participate in local and national professional advisory and educational practice organizations to main	1
	Office of Human Resources	Increase Campus Outreach Provide Resource data for staff professional development plan	0 0
	Office of the President	Attend relevant conferences to stay abreast of Institutional Research and Institutional Effectiveness best practices and strategies	1

		Continue to have staff attend monthly District Research Committee (DRC) meetings.	1
		Create a professional development focus that emphasizes student active learning and engagement.	0
		Develop a professional development plan for staff and faculty.	0
		Maintain institutional/individual professional memberships.	0
		Train staff in new method/tools for data analysis.	1
		Train staff in new methods/tools for data management and analysis.	1
	Photography	Have faculty receive training on the latest software and attend conferences to keep current. Jill Connelly took a workshop through	1
	Staff Services	Integrate and train staff within CopyTech to begin to use Digital Store Front software products to their fullest.	0
		Phone Operators to be retrained to new technologies and convert to new technologies of VoIP	0
B7	Addiction Studies	Create a website for the Addiction Studies Program.	1
		Develop strategies for recruiting, advising, and counseling ASP students that emphasize the required courses and skills needed	1
	Anthropology / Linguistics	Continue to develop opportunities and events on campus to engage our students in the major of Anthropology.	0
		Continue to provide our expertise to community organizations and agencies.	0
	Architecture	Address Friday and Saturday class offerings. Friday classes have been offered, With more allocation we can offer Saturday class	0
		Create and disseminate a brochure that describes our program for outreach	1
	Astronomy	Expand astronomy program presence on the web.	0
		Promote Outreach with the amateur astronomy community	0
	Automotive Service Technology	Increase recruiting efforts by working with local high school automotive instructors bring their students to visit the Pierce College.	0
	Business Administration	Develop an articulation agreement with a valley high school. Enter discussions with Granada Hills Charter High School and come	0
	Child Development and Education	Expand community connections and improve communication and public relation strategies.	0
	Cinema and Multimedia	Continue working on activities to promote department and provide opportunities for our students and faculty such as portfolio dev	1
		Develop pathways from high school through Pierce to university level. We are working with Taft High School to work on pathway	0
	Communication Studies	Create a new Webpage	1
	Criminal Justice	Marketing AA degree options in AJ	1
	Electronics	The Electronics Program Website will be updated to include the latest syllabi, schedule of classes and other important informatio	1
	Engineering Design & Technology	Increase program recruiting effort with high schools and local industry.	0
	Equine / Horse Science	Strengthen outreach efforts to local high schools and horse organizations to publicize our program and attract students to the equi	0
	Geographic Information Systems	Create and maintain informational brochures for GIS Program	1
		Develop marketing strategies to increase GIS enrollments.	0
	Geography/Meteorology	Develop strategies to increase department enrollments.	1
	Machine Shop/CNC – Numerical Control Programming	Establish articulation agreement with a local High School program.	1
	Mathematics	a) Monitor the number of offerings Statway™, Pi, and ASAP to ensure full enrollment, and optimization of student success, and e	1
	Office of Academic Affairs	Hire additional academic administrator	0
		Strengthen the utilization of data in operational planning	0
	Office of the President	Boost enrollment of low-enrolled classes through free promotional outreach methods of Facebook, twitter, web page, electronic n	0
		Establish a Core Budget for Marketing & Public Relations to support advertising and other expenses.	1
		Maintain and elevate the positive college image.	1
		Reinstitute a level of regular advertising for Summer, Spring and Fall Semesters per the new Marketing Plan.	1
		Write a Marketing Plan for 2015-2018 to include advertising expenses required to support college's enrollment goals	1
	PACE	To increase the number of students in each class by more effective enrollment management.	0
	Photography	Promote both the photography discipline and the Media Arts Dept. We advertise our speaker series. We are working on new bro	0
		Work with high schools and transfer institutions.	0
	Physics, Physical Science, Engineering	Adjust scheduling of 6, 7, 66, and 67 to maximally serve student need.	1
	Pierce Extension – Community Services	Extension provides "Just-In-Time" educational opportunities to the community in order to grow and update program.	0
		Extension provides services to our community families by offering summer camp programs. This creates connections to the Colle	0
		Extension strives to increase the visibility of the College FKCE program in the Community.	0
		Pierce Extension continue to provide connections to those in the College's community who may be resistant to attending credit c	0
	Psychology	Update our department webpage.	0
	RVT	Interface with veterinary community to promote the RVT Program	0
		Outreach	0
B8	Addiction Studies	Complete COR updates for Addiction Studies courses when due in curriculum cycle.	1
		Continue to collect SLO assessments for analysis to evaluate the associated aspects of student success.	1
	Architecture	Continue to assess program wide SLO's and assessments.	1
		Continuous update of COR's based on Curriculum Committee schedule	1
	Child Development and Education	Continue to assess and revise Outcomes across the CD Curriculum.	0
	Cinema and Multimedia	SLO development and assessment is continuing. All offered classes have been assessed. We will continue this process. Assist t	1
	Computer Applications and Office Technologies	Continue the SLO-Assessment-Outcomes-Plan cycle for all CAOT courses and programs that are scheduled for this academic y	0
	Counseling	Develop and Assess the Counseling Service Area Outcomes	1
	Dance	Work with Dance Adjunct Faculty on SLO assessments and Database entry.	0
	Financial Aid	Continue to develop and assess Service Area Outcomes	0

		Establish industry relationships to create opportunities for class tours, industry speakers, collaborative design projects, potential	0
	Equine / Horse Science	Continue developing a "Speaker's Series" for Horse Science student and community education. This will enhance the reputation	0
		Explore the formation of a student managed horse boarding co-op providing opportunities for students to gain workplace related	0
		Strengthen our relationship with local horse industry to benefit students and program	1
	Journalism, Broadcasting and Public Relations	Continue the Media Arts Speaker Series. We will continue the series this year with our first speaker scheduled for October.	1
		Increase internship opportunities for students. We have a student interning at the Southern California Living magazine, which is a	1
	Nursing	Obtain funding and support for 1) A new graduate externship program 2) A work study program. The department has secured a \$	1
	Photography	Continue our partnership with the Getty Museum Education Dept. Work with other local organizations such as 11:11, A Creative	1
		Help students find internships and jobs. David Paz did an internship with a photographer.	1
		Invite professional photographers to the Media Arts Series.. We had Mark Boster come last year.	1
	Physics, Physical Science, Engineering	Work to target the syllabi of Physics 6, 66, 7, and 67 to the specific needs of the students in biological and medical fields who are	0
	Pre-veterinary medicine	Bring back a livestock fitting and showing class and/or judging class (AS 575) to increase hands-on experiences with livestock, th	0
		The swine unit is currently used only for our goat herd. We are planning on bringing back two breeding gilts to provide at least on	0
	RVT	Develop community partnerships to expand opportunities for students to gain clinical experience	0
		Expand hands-on clinical experience for students	0
	Welding	Participate in "Skills USA" Competition	1
D1	Automotive Service Technology	Work with the high school automotive instructors to promote Math and English classes for auto students.	1
	Center for Academic Success	CAS will continue to collaborate with Assessment, English & ESL, DSPS, Equity, SSSP, and Basic Skills Initiative to build on a "F	0
		Work closely with the faculty across campus to continue support students who need academic support, including those who are e	0
	Computer Applications and Office Technologies	Initiate a Certificate of Achievement in Microsoft Office	0
	English/ESL	To increase student success and retention in Basic Skills , specifically English 21	0
		To increase students' performance and mastery of Basic Skills classes	0
	Mathematics	Improve the percentage of students starting 2 levels below transfer level math who pass a transfer math class.	0
		Participate in the State common assessment tool discussion, investigate alternative assessment processes or as accompanying	0
D2	Bookstore	Enhance customer service interfaces considering timely responses and quality of experience by purchasing and installing two su	0
	EOPS and CARE	Conduct EOPS student survey to assist the program in obtaining feedback from EOPS students about program effectiveness and	1
	Financial Aid	Utilize various strategies to streamline process to ensure timely delivery of financial aid funds to students while maintaining comp	1
	Honors	To obtain appropriate clerical and office support, either through staff assigned to the program or from campus offices and progr	0
	Journalism, Broadcasting and Public Relations	Replace our word processor/department secretary/ad manager – Julie Bailey with an instructional assistant for Journalism. We a	0
	Office of the President	A senior office assistant was hired in August 2015 to handle phone calls and guests.	0
D3	Architecture	Begin to implement plans for Fab Lab	1
		Prepare for the new CAD lab in North of Mall Including BIM and design software for 36 new computers and 26 current computers	1
		Significantly improve program technology, equipment and access to these tools to meet the needs of students and employers of	1
		Update technology in AT3800 so that students at a minimum have access to the internet if not wireless. Continue to petition I.T. f	0
	Cinema and Multimedia	Hire a part time lab instructional assistant. Our Instructional Assistant has been relegated to days only for work, so the evening te	0
		Hire student workers for the lab.	0
		Keep equipment, software and facilities updated and upgraded to meet professional standards, with help from anInstructional As	1
	Computer Applications and Office Technologies	Update all courses that teach Microsoft Office from Office 2010 to Office 2013	1
		Update QuickBooks software from 2012 to 2014	1
		Update the present operating system from Windows 7 to Windows 8	0
	Computer Science and Information Technology	Provide for lab and classroom support while the CSIT department is temporarily housed in the swing space located in the village.	1
	Electronics	Since moving to a new building, planning and setup work will be required in order for the infrastructure to facilitate student learni	1
	Engineering Design & Technology	Increase access to CAD software and tutoring to enable students to perform CAD work outside of dedicated class time.	0
		Obtain wireless network access in the CAD lab	0
		Upgrade software and keep up maintenance agreements to keep software and equipment functioning and current	0
	Geographic Information Systems	Develop a plan to replace all computers and other equipment in GIS lab. They will be replaced in the move to North of Mall and v	0
	Geography/Meteorology	Develop a plan to replace all computers and other equipment in GIS lab. They will be replaced in the move to North of Mall and v	0
	Information Technology	Continue to improve communications between IT and other campus functional areas.	1
		Continue to improve internal IT department communications.	1
		Develop, document, and revise maintenance schedules as required.	0
		Work to increase infrastructure reliability as close to 94% uptime.	0
	Journalism, Broadcasting and Public Relations	Find ways to bring new technology into the classes (via new computers, apps, iPads). We have begun using iPods to use Snap	0
	Kinesiology/Health	Completion of the North Gym classrooms 5600, 5601, and 5602 into Smart classrooms.	0
		New/updated computers in the faculty offices areas to help provide instructional learning.	1
	Library	install RFID gates at student back patio so that students can securely use the area.	0
		Purchase two dual monitors. This will enhance instruction to students when librarians are at Reference.	1
		Seek resources and funds to maintain technology in the new library building.	0
	Mathematics	Monitor the status of the NOM renovation and the AV specification contents to ensure the best and most current classroom techn	0
	Media Center	Continue to improve communications between Media Center and other campus functional areas.	1
		Continue to improve internal Media Center department communications.	1

		Develop, document, and revise maintenance schedules as required.	0
		Work to ensure infrastructure reliability as close to 95% uptime.	0
	Music	Address software needs for commercial music program and add software for general classroom use.	1
	Office of the President	Procure and/or implement advanced software. Provide application training to improve staff productivity	0
	Philosophy	Adapt to the changing needs of our students by experimenting with and incorporating a variety of up-to-date formats, techniques	0
	Photography	Maintain current industry standards in our teaching by using current equipment and software in areas of photography and multim	1
	Psychology	Monitor computer lab implementation progress which is dependent on NOM project.	0
	Sociology	We do not have the technologies in the classroom adapt to the changing needs of our students by experimenting with and incorp	0
	Staff Services	Install a new CopyTech Express in the new Library learning Building along with establishing procedures and training for the staff.	1
		Install new employee ID card system either in CopyTech or in an alternate location on the campus. The ID cards will use Smart c	0
		Install pay-per-click GoPrint interface at all self-service Canon devices so that jobs can be electronically managed and monitored	0
		Install Unifow software on the MFD's to provide accounting and reporting, follow-me printing, secure printing, and job routing mar	0
D4	Addiction Studies	Encourage faculty to utilize computer technology, electronic, and online resources such as Moodle and PWeb in their classes.	1
	Architecture	Establish a sequence of classes in distance education (internet based courses) that lead to a goal of a certificate that is all distan	1
	Business Administration	At least 30% of our class offerings should integrate the internet into their classes. This will be accomplished by bringing a notebo	0
	Chemistry	Assessment of the effectiveness of online homework	0
		Make more effective use of technology in our curriculum	0
	Distance Education	Apply the QM matrix to five of our online courses	0
		Continue to focus on the upgraded PierceOnLine Department website that provides support for both faculty and students.	1
		Continue to provide support for both faculty and students to access Moodle for online, hybrid and web enhanced courses.	0
		Provide Monthly Moodle Workshops for all Faculty	1
		Provide more workshop and training opportunities to encourage faculty to create more online courses	1
		Utilize multimedia resources to create more interactive and engaging online courses	1
		Work on creating a video repository on the Title V Adobe Server	1
	Psychology	Continue to encourage faculty to utilize computer technology and online resources such as Moodle and PWeb in their classes.	1
D5	Business Administration	Authentic Assessments will be the assessment tool of choice for a least 40% of the department SLO's.	0
	Criminal Justice	Create SLO Assessments that are not multiple choice/true & false but project based for every AJ course we teach.	1
	English/ESL	To research and implement department wide instructional practices and models that increase student success and instructor in	0
		To involve the majority of instructors in innovative instructional methods	0
	Environmental Science	Continue to offer students the opportunity to participate in environmental research projects.	1
	Equine / Horse Science	Increase hands-on learning in all courses	1
	Honors	To promote scholastic excellence through high levels of student-instructor interaction, student led discussions, and opportunities	1
	Library	Participate in Fall and Spring Convocations and present breakout sessions for faculty on the library databases, and how faculty c	1
	Mathematics	Promote the modernization of teaching pedagogy that is in particular, teaching with technology.	0
	Physics, Physical Science, Engineering	Incorporate PER-based active learning methodologies more fully and effectively into the Physics 6-7 series	0
	Psychology	Initiate formal collaboration of full-time/adjunct faculty to share their Psych I teaching practices.	1
	RVT	Provide Smart Board training to RVT faculty	0
D6	Counseling	Increase student awareness of counseling services	1
	Library	We plan on continuing the marketing efforts we have begun with the library, such as an expansion of the celebration of National I	0
	New Student Programs	Increase Visibility of FYE counseling Center and use of services	1
	Office of the President	Develop and implement a completion marketing campaign to focus on the importance of obtaining a degree, a certificate, or trans	0
		To continue to make students aware of the matriculation process, degrees, transfer options and growth opportunities and encour	1
	Transfer Center	Increase student, faculty, and community awareness to Pierce College Career & Transfer Center function and events	1
D8	Addiction Studies	Establish a club for students in the Addiction Studies Program.	1
	Architecture	Develop a stronger architecture student presence on campus. Our student club will participate more in campus life	1
	Astronomy	Develop an ASO sanctioned, student driven astronomy club to promote astronomy and physical science as a whole.	1
	Communication Studies	Communication Studies Club:	1
	History/Humanities	Continuing the History Club	0
	Journalism, Broadcasting and Public Relations	A full-time Journalism professor should be hired to replace the recent vacancy. It is essential since this person is the advisor to th	1
	Philosophy	We have increased opportunities for student success. We have mentored our students inside and outside of the classroom. We v	1
	Psychology	Continue to expand the development of and activities offered through our club for psychology majors.	0
	Sociology	We increased opportunities for student success. We mentored our students inside and outside of the classroom. We continue ad	1