

**MEMORANDUM OF UNDERSTANDING
LACCD ADMINISTRATORS PERFORMANCE EVALUATION**

This Memorandum of Understanding (MOU) is entered into between the Los Angeles Community College District (the "District") and the California Teamsters Public, Professional and Medical Employees Union Local 911 ("Teamsters") to address ACCJC Standard III (A)(6), which calls for the evaluation of administrators to include as a component of that evaluation, consideration of how they use the results of the assessment of learning outcomes to improve teaching and learning.

To comply with the standard the District and the Teamsters agree to revise the LACCD Administrators Performance Evaluation (Appendix B) to include an evaluation category that measures the extent to which Deans, Associate Deans, and Assistant Deans use assessment results to participate in discussion, processes, and/or make improvements to instructional and instructional support programs, teaching and student learning.

For the District:

For the Teamsters:

F.C.R.

Dr. Francisco C. Rodriguez
Chancellor

Date

6/10/16

L. Dorado

Dr. Luis Dorado
President

Date

6/8/16